

1 **START AUDIO**

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2 Amada: Here you go. (Gives Scheidt a bottle of water)

3 Scheidt: Thank you.

4 Amada: I appreciate you coming down, I really do. Everybody we interview in these
5 rooms we have to fill our paperwork, it's just something that's required.

6 Scheidt: Sure.

7 Amada: It's around 1:36. Do you have anywhere to be?

8 Scheidt: No sir.

9 Amada: Okay, the date is September 1, give me your full name>

10 Scheidt: Matthew, m a t t h e w, Thomas Scheidt s c h e I d t.

11 Amada: All right, I'm sorry. I've got to get your name again. That's Matthew Thomas

12 Scheidt: Yes sir.

13 Amada: How do you pronounce that?

14 Scheidt: Scheidt.

15 Amada: What is that?

16 Scheidt: I believe it's German.

17 Amada: You got any nicknames?

18 Scheidt: No sir.

19 Amada: Your parents don't call you Matt or anything?

20 Scheidt: Matt, yes sir.

21 Amada: Your birthday?

22 Scheidt: 11/15/93.

23 Amada: Where were you born?

24 Scheidt: Here, Osceola County.

25 Amada: Kissimmee or Saint Cloud?

26 Scheidt: Kissimmee.

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27 Amada: Do you know how tall you are?
28 Scheidt: 5'11".
29 Amada: How much do you weigh?
30 Scheidt: 173.
31 Amada: Is that brown?
32 Scheidt: Brown hair sir.
33 Amada: Your eyes are brown?
34 Scheidt: Gray.
35 Amada: Gray.
36 Scheidt: Yeah, they're not blue.
37 Amada: (inaudible) average.
38 Scheidt: Do they look brown?
39 Amada: Well there's green and I get those confused.
40 Scheidt: That's okay.
41 Amada: What's your home address?
42 Scheidt: Uhm 4101 Canoe Creek Road.
43 Amada: That's Saint Cloud, correct?
44 Scheidt: Yes sir.
45 Amada: Any apartment or anything?
46 Scheidt: No.
47 Amada: Your phone number?
48 Scheidt: [REDACTED]
49 Amada: Do you work.
50 Scheidt: Not no more.
51 Amada: No phone number for that. Do you know your driver's license number?

52 Scheidt: No sir, I don't.

53 Amada: You have it?

54 Scheidt: It's out in the car.


55 Amada: You drove here?

56 Scheidt: Yes sir.

57 Amada: You do have a driver's license?

58 Scheidt: Yes sir I do.

59 Amada: Do you know your social security number?

60 Scheidt: 

61 Amada: Married, single, you're obviously single. No kids, you have no kids right?

62 Scheidt: No sir.

63 Amada: You graduated high school already?

64 Scheidt: Yeah.

65 Amada: Have you been to college?

66 Scheidt: Starting.

67 Amada: So you haven't been there?

68 Scheidt: Yes sir.

69 Amada: Any other training or anything? No certificates other than high school?

70 Scheidt: Uhm well as far as education wise?

71 Amada: Either education or work.

72 Scheidt: The Sheriff's office is the only certification I've ever had.

73 Amada: What certification do you have?

74 Scheidt: It's just something I've been issued, it's nothing I ...

75 Amada: No certificates.

76 Scheidt: Yeah, there's a lot of certificates but...

- 77 Amada: You don't have them all.
- 78 Scheidt: I have them but ...
- 79 Amada: Were you in the military?
- 80 Scheidt: No.
- 81 Amada: Ever been arrested?
- 82 Scheidt: No sir.
- 83 Amada: Hopefully not because you work for the Sheriff's office.
- 84 Scheidt: Yeah.
- 85 Amada: Any physical or mental illness?
- 86 Scheidt: No sir.
- 87 Amada: You're not sick right now are you?
- 88 Scheidt: No sir, I'm not.
- 89 Amada: Give me a minute and let me answer this phone call real quick and I'll be right
90 back.
- 91 Scheidt: Okay.
- 92 Amada: Sorry about that.
- 93 Scheidt: That's all right.
- 94 Amada: Like I told you on the phone we're are obviously interviewing and investigating
95 some stuff at Osceola Regional and I understand you were employed there, you
96 worked there for a little while?
- 97 Scheidt: I never was an employee through Osceola Regional.
- 98 Amada: It was through an outside company.
- 99 Scheidt: Yes.
- 100 Amada: Tell me about that.
- 101 Scheidt: Uhm I just started about four months, five months ago I want to say. I liked it a
102 lot.
- 103 Amada: What did you do over there and what company was it?

- 104 Scheidt: Surgical Management. That's what I first got hired for.
- 105 Amada: Where are they located?
- 106 Scheidt: Right directly across the street from Osceola Regional. The Kissimmee Medical
107 Plaza.
- 108 Amada: Okay.
- 109 Scheidt: I was there for about five months, I just clerical work, I assisted one of the
110 physicians; I'm good friends with his daughter.
- 111 Amada: This is at the hospital?
- 112 Scheidt: No sir at the office.
- 113 Amada: At Surgical Management.
- 114 Scheidt: Yes. And uhm you know she, once corporate was going to buy over the
115 company which is now HCA, the corporation is HCA, uhm so as far as our policy
116 goes, you can't have any family members working at our office, so uhm his
117 daughter had to be ...
- 118 Amada: Let go.
- 119 Scheidt: Terminated, yes. And I took her spot.
- 120 Amada: Okay.
- 121 Scheidt: (inaudible)
- 122 Amada: How do you know his daughter?
- 123 Scheidt: Uhm just through school and friends and stuff, I've know her for almost a year
124 now.
- 125 Amada: Okay. You took her spot.
- 126 Scheidt: Yes sir.
- 127 Amada: And how did that get to you meeting all these people at Osceola Regional?
- 128 Scheidt: I never met anybody over there, friend wise or anything like that. Uhm I had an
129 interest, and still somewhat have an interest in the medical field.
- 130 Amada: What do you want to do?

131 Scheidt: Become maybe an RN. Criminal Justice I thought was looking a lot better for me
132 at the time. Uhm I wanted to go into law enforcement. Law enforcement is
133 where I want to go.

134 Amada: Hmm hm. What do you want to do in law enforcement?

135 Scheidt: Uhm just regular patrol.

136 Amada: All you want to do is patrol?

137 Scheidt: Patrol and work my way up in rank.

138 Amada: Okay, what sparked your interest in that?

139 Scheidt: I've always, always wanted to go into law enforcement.

140 Amada: Is a member of your family in it or...

141 Scheidt: Well my uncle was uhm but as a kid, it's been such a huge passion of mine, I've
142 always wanted to and found it so interesting, and I was good at it. I was really
143 really good at it as far as training wise and stuff. It was very rewarding for me
144 and fun. And I did that for almost six years.

145 Amada: You said you did your training at the Sheriff's office?

146 Scheidt: Yes sir.

147 Amada: How long did the training last?

148 Scheidt: I was in the Explorer program for almost six years. Well five years.

149 Amada: You started how old?

150 Scheidt: I was thirteen.

151 Amada: Is that through high school, middle school or...

152 Scheidt: Started I believe when I was in eighth grade.

153 Amada: Was that through school?

154 Scheidt: No I went there separately and did it. Yeah, the Explorer program is all
155 separated just through the Sheriff's Office.

156 Amada: We do it a little differently than they do at the Sheriff's Office.

157 Scheidt: Yeah, yeah. But yes I did that for five years and that was a huge passion, what
158 I always wanted to do and at that time, job getting a job or getting hired on
159 wouldn't have been a problem for me, I would have got sponsored, all my other

160 friends and stuff got sponsored. Four out of the Explorers I was with, they all
161 got sponsored through. Uhm and I wanted to do something, I wanted to go to
162 college, and yeah I could have went for Criminal Justice but at the same time
163 there's more likely a chance that I'm not gonna have probably getting into law
164 enforcement so why waste my time doing that. Yeah, I'll have to go back and
165 get my degree and move up in rank if I wanted too later on, uhm but you know,
166 something else I've always wanted to do was medical. And it's something that is
167 hard and competitive and something I've also liked and it's something that I can
168 always...

169 Amada: Besides the Sheriff's Office did you ever do anything in the medical field in
170 school?

171 Scheidt: Uh, no sir. I did, no. I didn't do any type of medical or anything in high school
172 or anything like that.

173 Amada: What high school did you go to?

174 Scheidt: Saint Cloud and Harmony. I did Florida Virtual School

175 Amada: You started at Saint Cloud first?

176 Scheidt: Yes sir, Saint Cloud, then I went to Harmony and then I did Florida Virtual School

177 Amada: Did they have, like I know when I was in high school, they had those when you
178 go ...

179 Scheidt: (inaudible due to talk over)

180 Amada: have in your school?

181 Scheidt: Uhm at Saint Cloud they did at Harmony they don't. Uhm but I went to
182 Harmony after because we moved.

183 Amada: Okay cause by the time you got to Harmony (inaudible).

184 Scheidt: Yeah. So we...

185 Amada: You said you got several certificates and stuff at the Sheriff's Office?

186 Scheidt: Yes, through like the Sheriff and stuff, certain events we would work, or trainings
187 that we would do and stuff. You know just little certificates, every now and then
188 we would get a little something. It was a lot of fun, I loved that, it was like I still
189 do.

190 Amada: So you know a lot of the guys over there? At the Sheriff's Office?

191 Scheidt: Some, you know a couple of my good friends are over there.

192 Amada: That went to school with you?

193 Scheidt: Oh well I was looking at the Explorer Program and there's a lot of deputies, I'm
194 surprised I'm sorry my mouth is still dry...

195 Amada: Pretty much you excelled a lot (inaudible) over there.

196 Scheidt: I'm a dep to the Lieutenant, the only reason I didn't go for Captain and Major
197 was an incident a while ago, which was my fault and I completely confessed.
198 There were certain accusations that were made that were not true and ever
199 since third grade I've always had this luck.

200 Amada: You said something was your fault?

201 Scheidt: Yeah. Uhm I went to the dry cleaners one time, I left my uniform at the dry
202 cleaners, I didn't get my top but I had my pants. Uhm in a rush because I didn't want to be
203 late, I didn't even think about putting a shirt over. I had my vest on...

204 Amada: Like a full Sheriff's uniform?

205 Scheidt: Yeah, it's like a Class B uniform. And I had my vest underneath just with my
206 vest on and pants with no insignia no nothing to identify myself at all. Well one
207 of the Lieutenants I knew, drove by and seen me inside of there, and actually
208 thought if he didn't know me that I was going to rob the place. Is what he said
209 so I kinda got in a little bit of trouble about that. I had my uncle's old badge,
210 uhm that fell out of my pocket on a detail, uhm why it was in my pocket I don't
211 know, it was like in my cargo pocket. Uhm fell out during the detail on the
212 ground and one of the guys picked it up and said, whose badge is this and I said
213 it was mine. Between those two things I got suspended.

214 Amada: Wow.

215 Scheidt: And uhm it was reasonable, they were going through a lot at that time so I mean
216 ...

217 Amada: When did you stop over there? When did you stop doing the Explorers Program?

218 Scheidt: Uhm September of last year, and I just got back. I was, I'm not no more. I just
219 turned my stuff in.

220 Amada: Just now?

221 Scheidt: Yeah before I came here.

222 Amada: Okay, you don't want to do that anymore, you're not interested in law
223 enforcement anymore.

224 Scheidt: No, I had to.

225 Amada: Okay, you don't want to talk about it?

226 Scheidt: No, I do want to talk about it.

227 Amada: Why happened?

228 Scheidt: The whole hospital incident.

229 Amada: Oh.

230 Scheidt: This thing has uh ...

231 Amada: I haven't really reviewed... Tell me a little of what happened.

232 Scheidt: Uhm to be honest, I don't know. I've told my story, that's not a story, that's
233 stuff I've been told.

234 Amada: Tell me your story, what happened?

235 Scheidt: My story is, like I said I don't know. The only story I have is what I did and that
236 doesn't make sense to anybody.

237 Amada: Tell me about it and let me see if I can ...

238 Scheidt: Uhm okay, well on okay when we started at Surgical Management, this is really
239 going to be confusing, we catch everything, when we first joined Surgical
240 Management or I joined Surgical Management, I was told by my practice
241 manager at the time to go up to ID at Osceola.

242 Amada: Do you know his name or her name?

243 Scheidt: Yeah, Terri, Terri Acosta.

244 Amada: Is she still there?

245 Scheidt: No sir, she was terminated through (inaudible) Uhm she was a practice manager
246 for like sixteen years and she told us, that everybody had to go over there and
247 get an ID, obtain an ID that was through contracted, no access or anything like
248 that. Uhm well I didn't really I was just told to go over there and get an ID.

249 Amada: Okay.

- 250 Scheidt: So I went over there and obtained a Surgical Management, with my first and last
251 name, I believe it had my first and last name, I know it said Surgical
252 Management on it.
- 253 Amada: A Surgical Management badge?
- 254 Scheidt: What's that?
- 255 Amada: A Surgical Management badge.
- 256 Scheidt: Yes sir but it was Osceola, it said like Osceola Medical Center. It was actually the
257 ID for the hospital.
- 258 Amada: Okay so the hospital ID but through your employer.
- 259 Scheidt: Yes sir it had my employer, you know the name of the ...
- 260 Amada: Okay. The practice.
- 261 Scheidt: Right it was just for when we had to go in there and get records or if we go to
262 eat, we don't get stopped. Just so people know, you know that we are okay to
263 here, we're not just walking in with scrubs. Uhm so I went over there and
264 obtained an ID, filled out paperwork, uhm ...
- 265 Amada: Do you have any copies of that paperwork?
- 266 Scheidt: No I don't. And somehow Osceola Regional can't find it either. So I specifically
267 remember putting on that paperwork that was an assistant and I put a back
268 slash paperwork, or clerical, I just put clerical.
- 269 Amada: Hmmm.
- 270 Scheidt: And for some reason they can't find that. And I think it's very very vital because
271 it's all I have at this point. You know what I mean, like anyway they can't seem
272 to find that. So I went back, actually I missed a part, I fill out my paperwork
273 and was told to come back because once I fill out paperwork they had to clear it
274 through some other lady, Cindy, or somebody up...
- 275 Amada: Somebody in HR.
- 276 Scheidt: Yeah somebody very high up for ACTA. I didn't know at that time I wasn't
277 suppose to have access or anything to the hospital. That's to open the doors
278 and stuff like that because we don't get that, I didn't know.
- 279 Amada: Okay.

280 Scheidt: Uhm and I was actually the only one that had to fill out paperwork from what I
281 understood. I was the only one to fill out paperwork. All the other employees in
282 the office from what I was told, they didn't have to fill out paperwork. That's
283 what I was told two days ago. When I said that they were like we didn't have to
284 fill out paperwork and that was two days after that.

285 Amada: Did Osceola Regional ever tell you why you had to fill out paperwork?

286 Scheidt: I never asked. And I'm not allowed back on premises.

287 Amada: Do you know who told you to fill out the paperwork?

288 Scheidt: I don't know any names, I don't remember any names.

289 Amada: (inaudible)

290 Scheidt: No sir it wasn't Human Resources, I remember what they looked like but at the
291 time it wasn't relevant. Do you remember the person that gave you your ID?
292 You know that's was how I was thinking I mean I just...

293 Amada: Hmm hm.

294 Scheidt: Right. So I uh it wasn't relevant, why do I have to think about that...

295 Amada: (inaudible)

296 Scheidt: Right, so I was just doing what I was told. I went there, I was told to come
297 back for access and I didn't really question it, I just thought it was normal, okay.
298 So I uh I never went back, cause I had not even a month until we went back, or
299 we went to Osceola Surgical Association which is what the practice is now.
300 Because they got bought by HCA, and HCA, Osceola Regional is owned by HCA
301 as well.

302 Amada: Okay.

303 Scheidt: Keep that in mind. So you know I was told again that I had to go back and
304 obtain another ID, to get the name changed.

305 Amada: When was that, a couple of months ago, three months ago a couple of weeks
306 ago?

307 Scheidt: A month, maybe.

308 Amada: Okay.

309 Scheidt: I'd say about a month. Maybe.

310 Amada: All right.

311 Scheidt: A month and a couple of days. Uhm to go back and get my ID changed to
312 Osceola Surgical Associates.

313 Amada: Okay.

314 Scheidt: I went back.

315 Amada: You said your office told you to do that.

316 Scheidt: Yes my practice told me.

317 Amada: Do you know who in your practice told you?

318 Scheidt: Well I was told by Terri, which is my PM at the time, because she was planning
319 on coming over to Osceola Surgical Associates. They terminated her because of
320 an incident that happened twenty, twenty two years ago.

321 Amada: Okay.

322 Scheidt: Uhm supposedly. Uhm

323 Amada: You need some tissue?

324 Scheidt: Yeah.

325 Amada: I'll be right back. Hold on. Here you go.

326 Scheidt: Thank you. Apparently I'm leaking.

327 Amada: That's fine. Give you time to clear your (inaudible) see what's going on and see
328 how we can help you. Terri told you to go get a new ID.

329 Scheidt: Yeah. She thought we were gonna go to our practice. She was gonna come to
330 our practice.

331 Amada: Okay.

332 Scheidt: So at that time she was still my Practice Manager.

333 Amada: Hmm hm.

334 Scheidt: I was also uhm you know it was kinda persuaded on as well. One of the ladies I
335 worked with in the department in the back room, uhm she was gonna go change
336 hers too, so it was kinda something everybody well I thought everybody was
337 going to do. So I go back to get my ID changed, because I went up there to eat
338 and I was already up there and Human Resources was open and I thought well
339 let me go in here and get it changed, you know I had thirty, well twenty, almost
340 thirty minutes left on lunch and I had nothing better to do. So I went in there

341 and I uhm had them change my idea to Osceola Surgical. Uhm it didn't even get
342 to the point where, she asked for my name, she looked at it, looked at me, and
343 said well we can't do this right now. Uhm she said I'll call you later.

344 Amada: This happened about a month ago?

345 Scheidt: This happened three days ago.

346 Amada: Okay.

347 Scheidt: I'm sorry, a month ago was when I was told to go.

348 Amada: To go.

349 Scheidt: I just now got to it, so three days...

350 Amada: Tuesday, Monday?

351 Scheidt: Monday I believe.

352 Amada: Monday, okay.

353 Scheidt: So about two or three days ago uhm so I went up there, she told me, she didn't
354 even say anything, she said okay I'll call you later. And I could tell by the look
355 on her face something was wrong.

356 Amada: Okay.

357 Scheidt: I knew something was wrong. I was like okay, so I went back to my office, not
358 even an hour later and I hear my name come across from up front and it was
359 one of the girls that works up front, Vanessa.

360 Amada: Hmm hm.

361 Scheidt: She said Matt Scheidt, that's the only thing I heard so I'm like, start walking out
362 there and uhm you know Ruthie, when Terri got fired, she kinda took over like
363 the assistant manager, uhm was on the phone. I was like okay, I thought it was
364 someone getting transferred to me or something like that. So I went back to my
365 office and uhm Ruthie walked down and took me back to the office and she said,
366 let me see your ID and I said okay. So I gave her my ID and you know she was
367 asking questions, she asked you know I don't remember what she asked. She
368 was just asking uhm how many times did you go down there, uhm she first
369 asked what is going on, and I could tell...

370 Amada: How many times had you gone down there?

371 Scheidt: That would have been my second time.

372 Amada: From the time you started working.

373 Scheidt: Actually no. Uhm there was two times, no, there was one time I went down
374 there, first I was thinking it was three times I went down there.

375 Amada: So about three to four times?

376 Scheidt: Two to three times.

377 Amada: Two to three times, okay, that's fine.

378 Scheidt: Uhm but I don't remember the third, I think I only went down there two times.
379 I'm almost positive I only went down there two times.

380 Amada: Definitely sure two times.

381 Scheidt: Definitely sure two times. Now the three I'm almost positive I didn't. No more
382 than two I'm almost, you know. So she started asking questions and stuff and
383 then she told me what was going on. She said I was entered in the system into
384 Medi-tech, I guess it's their system that they use...

385 Amada: At Osceola Regional.

386 Scheidt: Yeah. As a Physician Assistant's, as a practioner.

387 Amada: Okay.

388 Scheidt: And uhm I was like okay, I didn't even think it was a big deal, I was like okay.

389 Amada: That was Monday you said?

390 Scheidt: Yes Sir. And I said okay. But how she was looking, she said they have a notice
391 sent out to everybody that you're not allowed on premises, do not go back to
392 that hospital. And after that I knew I was like what the heck is going on. And
393 she didn't tell me nothing else.

394 Amada: Did you ask why?

395 Scheidt: Well she said you were entered in as a Physician's Assistant. She said did you go
396 over there and tell them you were a PA? I said no. That's what she said. She's
397 like and she also asked what I said I did on my visit, when I went there to get
398 my ID. I said I might have said I was just an assistant, I might not said
399 assistant in clerical but I know on my paperwork I put an assistant in clerical.
400 But when somebody asked me I probably said I was just an assistant.

401 Amada: Hmmm.

402 Scheidt: Now that I do know. Uhm...

403 Amada: Did you start meeting people over there?

404 Scheidt: I never met anybody. Uhm I never met anybody over there really. The only
405 person I actually met and talked to was separated from this incident. I wanted
406 to shadow a physician.

407 Amada: I talked to a doctor or physician, and a couple of nurses and they all liked you.
408 They all had no problem, that's how I got your name...

409 Scheidt: Right.

410 Amada: They all liked you, they said you were a good kid.

411 Scheidt: Yeah I talked to, it was Dr. Scott, uhm...

412 Amada: You know his first name?

413 Scheidt: Christopher.

414 Amada: Chris Scott. Okay.

415 Scheidt: Uhm Peggy, I don't remember her first name, Peggy's her first name I don't
416 remember her last name. She's a PA. That was that was I (inaudible)

417 Amada: Okay.

418 Scheidt: Uhm

419 Amada: (inaudible) outside?

420 Scheidt: That was on the inside. And go back to this subject later on uhm cause there's a
421 lot of details that I want to get into. Uhm so anyway after that I was like what is
422 going on cause that's kinda like raised you know like, I didn't do anything wrong.
423 I was still acting like who cares, and uhm I had to leave early that day too so ...

424 Amada: (inaudible)

425 Scheidt: Yeah, Monday I left early. I had to go up to my school to start my application
426 process for college. And uhm I uh what was I gonna say, we talked for maybe
427 like not even ten minutes. I finished up my work and fifteen minutes later and I
428 left. Uhm I got a call back, as I'm walking down the stairs I see Dawn and Lori
429 which are the two corporate ladies for HDA..

430 Amada: That's at your office.

431 Scheidt: That's at my office, now those are the ladies that stay in the office, those are the
432 big high up people in HAD. They are the ones, you know big wigs, they come
433 over and help transition the practice to you know, to get it the way they want it

434 to be running. And uhm so I seen them down there, and I was like do you know
435 anything that's going on, I said I just talked to Ruthie and she said that you
436 know, Osceola said I was like a PA or something in their system. They said oh
437 don't worry about it, it's probably an error. That's exactly what she said.

438 Amada: That was Dawn and who, what's the other lady's name?

439 Scheidt: Dawn. It was Dawn I talked to.

440 Amada: Who's the other corporate lady?

441 Scheidt: Lori.

442 Amada: Okay and that's at your office.

443 Scheidt: Yes sir. Yeah I don't know if Dawn's staying or not, I don't know she's staying at
444 our practice as our practice manager because we still don't have one, uhm I'm
445 not too sure about that.

446 Amada: Her thing was it was a mistake.

447 Scheidt: Yeah, in the beginning that's what she said. Oh it's probably a mistake, don't
448 even worry about it, we'll figure it out. This has happened before. That's
449 exactly what she said.

450 Amada: Hmm hm.

451 Scheidt: Lori said that, don't worry about it. I said okay I'm going to leave. I'm going out
452 to school so I went to school and twenty minutes later I got a phone call from
453 Ruthie and Lori. They have me on speaker and they wanted me to come into
454 Osceola to have like a meeting.

455 Amada: At the hospital.

456 Scheidt: By that time I was already down Narcoossee. I'm not turning around and going
457 all the way back down there (inaudible). So I have an appointment at school. If
458 you had called me earlier I would have been able to make it. And uh so I didn't
459 go that day, I didn't go to the meeting. The next day I come in, I go into the
460 office and she terminated me.

461 Amada: Who terminated you?

462 Scheidt: I'm sorry I quit, but either way they were going to terminate me.

463 Amada: Okay. Who did you talk to?

464 Scheidt: Dawn.

465 Amada: Okay.

466 Scheidt: And Ruthie was also in there.

467 Amada: Did she explain to you what was going on or why you guys were having that
468 meeting?

469 Scheidt: We talked, we talked for a decent amount of time, probably about thirty, forty
470 five minutes.

471 Amada: Okay.

472 Scheidt: Uhm and uh I explained to her what, and the thing is I don't even know why I
473 explained myself. I had no I don't even have anything, I don't have a story.

474 Amada: Well what did you tell her?

475 Scheidt: I'm going off of what I was told. I just answered her questions you know. Uhm
476 she was asking I mean it started from the Sheriff's Office (inaudible) that I was a
477 deputy. It started from what I specifically put on my application in the very
478 beginning, now that there's a copy of. From what I've heard there is a copy of
479 that. Which I put Explorer/Reserves. Because it's a bad understanding but yes I
480 put Reserve. Yeah maybe I shouldn't have put that. Even my supervisor said it
481 was fine and it's not a big deal. I mean he even called to confirm you know the
482 saying and they said yes it's a youth program, it's Explorers and they are used as
483 needed. He explained it to the lady when they called to verify.

484 Amada: Who was that. What did he explain it to?

485 Scheidt: One of the, they have like a co-contracted people that call and do background
486 checks.

487 Amada: That was all cleared up.

488 Scheidt: Yeah, that's who I believe he talked to unless he talked to Lori or Dawn. I don't
489 know who he really talked to.

490 Amada: That's not an issue.

491 Scheidt: Yeah but I mean that part with the Explorer, he just kinda, from what she told
492 me he explained that it was like a Youth Program for teens and stuff, and uh her
493 understanding was assuming I was a deputy or you know, I did say, that I
494 worked, and maybe it was wrong for me to say I worked for the Sheriff's Office,
495 but how else can I explain it.

496 Amada: Are you an employee?

497 Scheidt: No, according to them I'm not. Well according to the deputy I spoke to, I'm not
498 an employee, which is true, I'm not but how else can I describe it to somebody I
499 mean. I work for the Sheriff's Office in Community Services as an Explorer. So
500 she asked me questions like that, uhm she asked me if I was a deputy or
501 something and I said uh, so which she first told me, I asked why is this a relative
502 question? This has nothing to do with what we're talking about. I was agitated
503 because I sorta had a feeling what was happening. I didn't know that I was
504 going to get fired, I just thought we were talking about this towards the end and
505 I just you know, I sorta started getting really mad because I seen how people
506 were acting. I mean it was a totally different person I seen. It wasn't the Dawn
507 I worked with before. It was now this is, I don't know, it wasn't right, it didn't
508 feel right and that's when I started getting mad. I was like I don't even know
509 what's going on, like I have no idea what happened, you know I just know what
510 I was told and that's it. You know so I, she she asked me that, deputies came to
511 my house yesterday, and said that she said I was undercover, come on. I'm
512 smart enough to know for one I would never use terminology undercover.

513 Amada: From your Explorer program or just...

514 Scheidt: No those were deputies through our agency that came out on a call with one of
515 your officers.

516 Amada: Okay.

517 Scheidt: Uhm came to my house and uhm she said I was undercover.

518 Amada: Did you get their names?

519 Scheidt: Huff, older gentleman...

520 Amada: With the Sheriff's Office?

521 Scheidt: No, no it was Chambers and Bloe that they brought.

522 Amada: Who came from our agency?

523 Scheidt: Huff. He's an older guy, Huff.

524 Amada: I'll find out later.

525 Scheidt: He was an older guy, I mean he was nice in beginning.

526 Amada: Pretty big guy?

527 Scheidt: He was tall. (inaudible) average.

528 Amada: Okay.

529 Scheidt: He was just tall. Uhm and he said that I had said that I was undercover, so you
530 know I would never do that. If would have used something like I work for NET,
531 or something. I would not have used undercover or anything like that. So that
532 kinda made me laugh, that was funny.

533 Amada: So you spoke with him for a while too?

534 Scheidt: Yeah, they were at my house for probably at least a good hour. And they tried,
535 he oh he brought an ID that had my picture on it. I did take a picture that day, I
536 totally forgot to mention that, I did take a picture that day, the second day I
537 went.

538 Amada: That was Monday?

539 Scheidt: That was Monday. I took a picture, uhm yeah it was Monday, I took a picture
540 Monday and then after that is when she, you take the picture first, and they...

541 Amada: Issue you an ID.

542 Scheidt: Right. But I never received the ID, I never got the ID, and the ID that she had
543 had everything. It had like my first name, last name and she said she was
544 looking for that other ID. I was never issued another ID, I never had any other
545 ID. I do have other hospital ID's because I was going to shadow...

546 Amada: You have them at your house?

547 Scheidt: Yeah, I found one, he asked me for that and I couldn't find it. I was looking for
548 it while he was there. I was gonna give it to him, I don't even want a relation
549 with any hospital.

550 Amada: Yeah.

551 Scheidt: Uhm but that was at a different hospital and that was just the shadowing I did.
552 It just said shadow or observer. I wanted to shadow as much as I possibly could
553 (inaudible) before I went to school. And uh he had this other ID and it was one
554 that was already printed out, it had like PA on it, uhm and it also had my other
555 Surgical Management one which is the one I had.

556 Amada: Okay.

557 Scheidt: Uhm that's where we are.

558 Amada: You said you know Dr. Scott? And who was the other one...

559 Scheidt: Don't know him, I just ...

560 Amada: You've been with him a lot there in the hospital (inaudible)

561 Scheidt: Only a couple of times, I probably went up there four times.

562 Amada: Who was the other lady that you knew over there too.

563 Scheidt: Peggy, she's one of the PA's.

564 Amada: Okay.

565 Scheidt: And uhm...

566 Amada: Do you know any of the RN's?

567 Scheidt: (inaudible)

568 Amada: I haven't met Peggy yet, I spoke with Dr. Scott, he had nothing but good things
569 to say about you. I talked to some of the RN's, they remembered you and had
570 nothing but good things to say about you. Is there anyone else I can speak
571 with?

572 Scheidt: Peggy. And she knew I wasn't PA. And I was told that he said I was a PA and
573 he knew I wasn't. I don't understand why he would say that.

574 Amada: Who was that?

575 Scheidt: Dr. Scott. That's what I was told.

576 Amada: What did he know you as?

577 Scheidt: As a student, I told him I was a student.

578 Amada: Okay.

579 Scheidt: That's what I am, I mean I am a student. So that was it...

580 Amada: Did he ever ask you to see a badge or anything?

581 Scheidt: I had my Osceola ID.

582 Amada: Did he ask you to show it to him?

583 Scheidt: Well he seen I mean it was on my ...

584 Amada: You were with him like four to five times?

585 Scheidt: Well I was in the ER four or five, well four times. Uhm I was with him like
586 maybe two times three times. Two times I was definitely with him because
587 Peggy wasn't there. Uhm the first night I was there with him...

588 Amada: Was that the whole shift?

589 Scheidt: Yeah and that night I met Peggy, she was really really nice. She explained
590 everything to me, she was very very detailed about everything and made me
591 understand it which is good. And uhm you know so I followed her because as a
592 PA you are a practioner, uhm so I uh started following her, I followed her about
593 three times.

594 Amada: So you did Dr. Scott three to four times.

595 Scheidt: Three, two, two times.

596 Amada: Two times and you did her three times.

597 Scheidt: Yes.

598 Amada: (inaudible)

599 Scheidt: Uhm yeah that was about really all I did. I was really...

600 Amada: Tell me about the time you were with them, what kind of things did you guys
601 do?

602 Scheidt: Uhm just patient contact, it was just people that came into the ER, uhm you
603 know as a as a shadower, cause that's all I was, and I also got it cleared by the
604 ER director, uhm ...

605 Amada: Do you know who that is?

606 Scheidt: Baxter, Dr. Baxter.

607 Amada: Baxter.

608 Scheidt: And he knew as well that I wasn't a PA. This is what I was told that everybody
609 thought I was a PA. People knew I was not a PA. I specifically you know...

610 Amada: What was the dress code when you actually ...

611 Scheidt: I had scrubs because I was an employee and stuff. Even as a shadower, I mean
612 you had to wear scrubs.

613 Amada: (inaudible)

614 Scheidt: I was never told any different.

615 Amada: But as a shadower, you wore scrubs.

616 Scheidt: Yes sir, I wore scrubs. You know I had all my stuff, my books and like a
617 stethoscope and I believe I wore a lab coat once. Uhm and a jacket, I wore like
618 my jacket, my (inaudible) jacket.

619 Amada: Like a regular sports jacket or a white jacket.

620 Scheidt: No, no it was a sports jacket. I did have a lab coat which was the white coat.

621 Amada: Okay. Where did you get that from?

622 Scheidt: I bought it, I just bought it. Uhm cause we have to have it for school, students
623 or whatnot.

624 Amada: What school is that?

625 Scheidt: Uhm Nova.

626 Amada: You go to Nova now?

627 Scheidt: Well I'm starting Nova. I haven't started yet.

628 Amada: Where are you going to, what are you doing there?

629 Scheidt: Uhm I'm gonna get my RN hopefully. After this incident I...

630 Amada: How old are you?

631 Scheidt: Seventeen.

632 Amada: Seventeen. Definitely it's not too late, you'll be all right.

633 Scheidt: From what I understood well, HDA is huge, huge, huge they own lots and lots of
634 hospitals.

635 Amada: They don't own every hospital though right?

636 Scheidt: Right.

637 Amada: Like I said that's why I want to talk to you, you know we get your story, we you
638 know that you're not what everybody's trying to make you to be, not painted to
639 be, and you know the truth. Trust me, at the end of the day the truth will ...

640 Scheidt: (inaudible)

641 Amada: That means you have some stuff right there you need to get out. That's what
642 we can do for you now, clear it up. Tell me more, you wore a lab coat, you wore
643 your scrubs.

644 Scheidt: Yeah, I always had scrubs, I wore my scrubs and stuff. I was never told
645 different, I was never told to and I was never told not to. Uhm but I did see
646 other shadowers and stuff and they were all in scrubs as well. So I mean that
647 was normal.

648 Amada: You have basic knowledge of patient care.

649 Scheidt: Yes, I know all about HEPA, I know you know...

650 Amada: You CPR certified?

651 Scheidt: Uhm I am CPR certified. Uhm I uh that I guess would have been a certification.

652 Amada: You have certification?

653 Scheidt: Yes I do.

654 Amada: You have it right now on the current wallet.

655 Scheidt: Yes I believe it's in my wallet.

656 Amada: You did it through school, the Sheriff's Office...

657 Scheidt: I did it through a course at the Sheriff's Office I took, and also one through
658 school. That one I think is still, I think it was 2013.

659 Amada: So you are CPR certified.

660 Scheidt: I am CPR certified.

661 Amada: Done anything else, you drawn blood do anything in other certifications and stuff
662 like that?

663 Scheidt: No, no. I don't want to do that whether I'm certified or not. I mean the only
664 time, from what I read the only time you can have any care or patient contact
665 contact is if it's like an emergency situation and that's about it. And that's not
666 even, that's just CPR.

667 Amada: Well you're in the emergency room so almost everything is an emergency
668 situation correct?

669 Scheidt: Well as far as emergencies, cardiac arrest, you know respiratory.

670 Amada: Did anything like that happen while you were there?

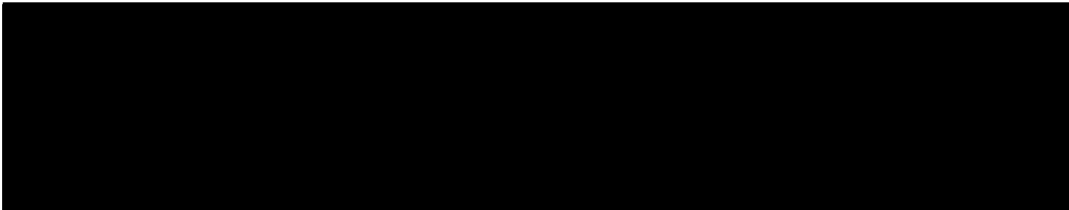
671 Scheidt: Yes, there were like six different codes.

672 Amada: Oh, tell me about it. You remember?

673 Scheidt: Yeah, uhm uhm ...

674 Amada: Any that you had to help out in?

675 Scheidt: One, that was the only one.

- 676 Amada: Was it a female or male?
- 677 Scheidt: Female.
- 678 Amada: Do you remember what happened?
- 679 Scheidt: 
- 680
- 681
- 682
- 683
- 684 Amada: Whatever happened with her do you know?
- 685 Scheidt: Uhm she lived from what I heard she went up to ICU and I don't know if she is
686 living now but she was out of our care, after our care or the practice's care...
- 687 Amada: So pretty much what you did was perceived as help then. Obviously she lived.
688 Which was good. Anything else you had to help out on?
- 689 Scheidt: No sir.
- 690 Amada: Not on any of the other nights.
- 691 Scheidt: No, that was the only thing I've ever had, I've never touched patients, that was
692 the only thing I've ever done. Uhm now, I did walk in, there was a physican
693 there and nurses around, I did like the history and physical. Which is like where
694 is your pain, you know is it on the lower left (inaudible)
- 695 Amada: (inaudible)
- 696 Scheidt: One time. I did it and that was it. That's the only two things I ever did.
- 697 Amada: Do any anything by yourself?
- 698 Scheidt: No (inaudible) physican there. (inaudible)
- 699 Amada: (inaudible)
- 700 Scheidt: Yeah.
- 701 Amada: Okay.
- 702 Scheidt: Uhm I believe it was Dr. Scott. There's two different physicians, sometimes even
703 three that work at night, plus two PA's, I'm trying to remember like everything. I
704 believe it was Dr. Scott, not too sure.
- 705 Amada: Anything else?

706 Scheidt: No. That was it.

707 Amada: You did CPR on one occasion, and you did pretty much an assessment, the
708 patient was talking to you.

709 Scheidt: Hmm hm. No physical contact...

710 Amada: Do you remember the date on any of these?

711 Scheidt: Hmm uh.

712 Amada: Do you have to sign off on it when you do it?

713 Scheidt: No, no, I don't sign off on anything. I just did the circling. And it wasn't even
714 submitted. I just did it and then present it back to the physician or nurses and
715 stuff, anybody within the hospital, I mean I just said told them what do you think
716 of this and I told them it could be kidney stones, could be kidney infection, could
717 be uti and I just kinda ran down the stuff it could be and they said okay, well
718 what would you do? He was getting my mind working, getting me running, and
719 I tell you what...

720 Amada: He asked your opinion and you gave your opinion.

721 Scheidt: Right. I can't recall if it was him though, but I don't think it was him. No, there
722 were other nurses around and I did have supervision by a physician. Uhm but
723 yeah, that's the only two things, and the CPR there was nobody else there that
724 was able to to do it, there were two nurses that were doing medications, there
725 was a physician that was you know ordering the stuff, he's not gonna do it, uhm
726 and there was a tech.

727 Amada: Okay.

728 Scheidt: And there was a tech, and the tech had to leave. I don't know if it was
729 medication he had to get, or what. Had to leave...
730 [REDACTED]
731 minute and that was it. Maybe two minutes at the most. Uhm and that was it.

732 Amada: When you got there, how would you get in the hospital?

733 Scheidt: I just walked through ER, through the I don't have access or anything so there
734 was no, I just walked through the doors. I went right into the ER.

735 Amada: The regular door where all the patients come in?

736 Scheidt: Yes.

737 Amada: And you just walked through the back doors.

- 738 Scheidt: I just walked through the two doors.
- 739 Amada: The double doors where they go in.
- 740 Scheidt: Yeah.
- 741 Amada: Who would you meet up with when you got over there?
- 742 Scheidt: Doctor Scott. As soon as I got there I would make contact with Dr. Scott.
- 743 Amada: And he would tell you who you were gonna be with for the night.
- 744 Scheidt: No, I just stayed with him and if anything interesting or something I haven't
745 learned yet or haven't seen, I would go with that physician, but that didn't
746 usually happen. I was usually with him the whole time.
- 747 Amada: Did you complete paperwork to do the job as observer or shadower?
- 748 Scheidt: Uhm I, okay, when I first Dr. Baxter told me Dr. Scott had paperwork...
- 749 Amada: Hmm hm.
- 750 Scheidt: I went to Dr. Scott, he said he didn't have the paperwork, and he said you
751 should be fine, it's not a big deal, it's just a HEPA form and what not. Uhm and I
752 did ...
- 753 Amada: What is HEPA? What is the HEPA form.
- 754 Scheidt: HEPA is just for patient confidentiality, you know you're not talking about
755 patients, who was in there, (inaudible) Obama in the emergency room. I'm not
756 gonna go around and tell everybody that I saw Obama, or why he was in there,
757 no pictures, no nothing. There's nothing, ...
- 758 Amada: If I wanted to go the hospital right now and see them, could I do that.
- 759 Scheidt: What do you mean to shadow? Yeah, from what I understood, yes. I don't know
760 ...
- 761 Amada: But you know HEPA.
- 762 Scheidt: Yes sir.
- 763 Amada: HEPA is patient privacy which means that just everybody cannot walk up in
764 there, correct?
- 765 Scheidt: Oh you're talking about like as far as you just walk into the hospital, to go in the
766 room and just ... No, you're not supposed to.

767 Amada: You're suppose to have all those forms (inaudible).

768 Scheidt: For shadowing you're talking about? Or are you talking about for like a...

769 Amada: Well when you're in the room and there's a patient in the room, like if I'm I come
770 in ...

771 Scheidt: You want to shadow.

772 Amada: No if I come in the hospital and I'm sick.

773 Scheidt: Hmm hm.

774 Amada: And I'm not aware of who's around me, there's obviously patient confidentiality
775 patient privacy laws. That's what HEPA is correct?

776 Scheidt: Right.

777 Amada: That means certain people are not allowed in the room when certain things are
778 going on. Right? Unless the HEPA forms are completed to allow them you have
779 that access right?

780 Scheidt: I guess that is true. I did find that when I got employed through Surgical
781 Management I did sign (inaudible)

782 Amada: The HEPA form.

783 Scheidt: Yeah, yeah.

784 Amada: So that gave you access to do everything?

785 Scheidt: I don't know but I know I did sign HEPA forms. I don't know if that gave me
786 access for Osceola or not, I don't know their uhm their standards and what not
787 for that.

788 Amada: What were you basic job duties over at Surgical Management?

789 Scheidt: Uhm I worked in billing. I did uh you now if there was any (inaudible) the face
790 sheet comes to me, which is like has the patient's name and whatever, and the
791 reason that they're in, I pull the op reports, pull the consults ...

792 Amada: You get the doctor's notes and everything?

793 Scheidt: Yeah, I see everything, and I see the op reports, everything, social security I
794 mean everything is there. Uhm and I enter into (inaudible) which is the system
795 that we use, uhm I can scan it. Anybody that needs help in our office, if I need
796 to go up to the front, I go up to the front. A doctor needs help doing this, I help
797 him do this. I get mail, I do the mail, just an assistant. I mean I wasn't

798 specified working in billing, I don't bill, I don't code I don't do none of that so I
799 wasn't a biller.

800 Amada: You were just (inaudible) computer.

801 Scheidt: Yeah, I was just an assistant as I was hired on my paperwork when I first got
802 there was an assistant clerical. And that's what I've always put, I've always
803 titled myself as an assistant clerical because that's what I was hired to do and
804 that's what was on my papers.

805 Amada: Hmm hm.

806 Scheidt: And uhm, yeah, but I signed all my Surgical management and HJA, and HJA is
807 covered under Osceola, I did sign all my HEPA forms and what not. And I put
808 the HEPA class, there's classes that you have to take on line, I took all those, I
809 have my little certificate, so that's why I really didn't think there would be a
810 problem, that's why I didn't really question it when he said you know...

811 Amada: Don't worry about it.

812 Scheidt: Don't worry about it because I was like okay, you're already an employee and
813 stuff so you know don't worry about it.

814 Amada: Did they explain to you fully what the observer program was.

815 Scheidt: I was never told any of that. I asked Dr. Baxter if I was good to observe in there
816 and he was hesitant in the beginning, uhm he said how long do you want to do it
817 and I said as long as I can. He said well we don't usually let observers come in
818 the ER because it's too much for the physicians and too much for the PA's and
819 the nurses and stuff because they've got to watch you and you know you've got
820 to be monitored. Uhm but uh he never specified a date, uhm never said he just
821 said talk to Dr. Scott he's got the papers. I even went down to HR, not HR,
822 administration and talked to one of the ladies down there and asked for the
823 form. The lady that has a form that has access to that, like one of the main
824 ladies, she was in a meeting at that time.

825 Amada: You know what time of day it was?

826 Scheidt: Uhm it was it was earlier in the day, uhm I think it was on my break.

827 Amada: What were your basic work hours?

828 Scheidt: Uhm it varies, because I'm in school and stuff, and I'm part-time so I could really
829 make my schedule, uhm as far as the last schedule I had it was like uhm
830 Monday, I worked from like 12 to 2; and then Tuesday I'd work like a full day
831 from 9, I'm sorry not 12 to 2. Uhm from like 9 to 2.

832 Amada: You had school, what school are you going to?

833 Scheidt: Nova, I was planning on going, I haven't started it yet.

834 Amada: Okay.

835 Scheidt: And then Tuesday I worked from like 9 – 5 and Wednesday 9 – 5, Thursday 9 –
836 5 and then Friday I'll have off or something like that. You know what I mean, it
837 varies and they knew I haven't started school yet. Ruthie and them knew I
838 hadn't started school but once I start school I'm not gonna really know my days
839 which I'll be working, so it's gonna change probably.

840 Amada: The female that worked there, how old is she?

841 Scheidt: Sami, she's 19.

842 Amada: She's 19 now.

843 Scheidt: Nineteen.

844 Amada: Do you know how long she worked there?

845 Scheidt: A year, two years, but you know before that she was always there, like helping
846 out because it's their practice, that was her Dad's practice .

847 Amada: Okay, okay. All right, did they tell you what the minimum age was to get hired?

848 Scheidt: Hmm uh.

849 Amada: They never told you?

850 Scheidt: Hmm uh.

851 Amada: You always got paid through what, you got a check, they gave you cash?

852 Scheidt: No, no I got a check.

853 Amada: Do you have any of your check stubs?

854 Scheidt: Yeah. I've got some.

855 Amada: How many paychecks would you say you've gotten? Did they pay you every two
856 weeks or every week.

857 Scheidt: Every two weeks. Uhm as far as HDA or Surgical Management?

858 Amada: Oh did it change once they switched over?

859 Scheidt: Yeah, the two pay, I got paid more when I got to HDA and then I also tch tch
860 tch, they transferred their banking so it's not the same bank or the same checks,
861 it's like a different check company. That's makes it...

862 Amada: So what was it at Surgical Management when you first started there?

863 Scheidt: Surgical Management was uh it was like Bank of America, I guess it would be
864 considered under the table but it was still a check, like an official office check.

865 Amada: They wrote you a check?

866 Scheidt: Yeah.

867 Amada: Then what did HDA do?

868 Scheidt: It was just printed out. I never, no questions were ever really asked. I was
869 gonna do direct deposit, so...

870 Amada: Okay so you never got a check.

871 Scheidt: No, I got a check from HDA. I did get a check from HDA.

872 Amada: And it was a regular business check.

873 Scheidt: It was, yeah it was just a check. It was just a normal, it wasn't like a small
874 business it was a bigger ...

875 Amada: Bigger check that what you were getting before?

876 Scheidt: No the other one was bigger as well. They were both like business checks. I
877 don't know, they're the little bit larger ones. Uhm ...

878 Amada: You plan on going to Nova for medical.

879 Scheidt: Yeah, I want to. I want to.

880 Amada: Is there clearance stuff you've got to go through to even get into the medical
881 program?

882 Scheidt: Hmm hm.

883 Amada: Have you started any of that stuff?

884 Scheidt: Not yet. Not yet.

885 Amada: When do you plan on...

886 Scheidt: My registration, like I had enough time. The classes would start in January uhm
887 and there were plenty spots and stuff. It was like just making time to go up
888 there and do it. Uhm so I just did my registration right now.

889 Amada: Obviously you put a lot into going to school, which I appreciate that. I think
890 young people should always push to go to school. This right here needs to be
891 cleared up obviously before you start that registration process.

892 Scheidt: Yes.

893 Amada: Is there anything else from the time you started there? That can start to clarify
894 some of these things because I have to go speak with all these people...

895 Scheidt: Oh yeah.

896 Amada: So I want to make sure when they come up with a question,
897 Scheidt: You will have an answer.

898 Amada: I can clarify some of them for you. Because #1 you're looking at going to school
899 and like I said at 17 years old, there's a lot of things that you're lucky at 17 years
900 old you can clear some things up, once you hit over 17 and you turn 18 you're
901 dealing with a different ballgame.

902 Scheidt: Yeah.

903 Amada: Are there any issues on the application? Anything on there that shouldn't have
904 been on there or anything like that?

905 Scheidt: Hmm uh. I remember uhm I was being a little deceptive because I was kinda
906 scared.

907 Amada: What do you mean by that?

908 Scheidt: That I would lose my job. Uhm I didn't put my date of birth on there, and when
909 they went to call back Terri put it on there.

910 Amada: What did she put on?

911 Scheidt: She put what she thought my date of birth was. Actually I did put my date of
912 birth, I put 11/15 on there. And I believe I don't know what she put for my date
913 of birth.

914 Amada: She never told you?

915 Scheidt: On my other application...

916 Amada: What do you think she put on there? How old did she believe you are?

917 Scheidt: Eighteen.

918 Amada: Okay. Uhm ...

919 Scheidt: That was what I told her.

920 Amada: When did you start working there?

921 Scheidt: Uhm about six or seven months ago.

922 Amada: Where did you work at before ...

923 Scheidt: That's funny I don't remember.

924 Amada: Where did you work at before you got that job?

925 Scheidt: Under Armor.

926 Amada: How long did you work at Under Armor.

927 Scheidt: Uhm about a year and then I quit. It was almost close to a year.

928 Amada: What did you do at Under Armor?

929 Scheidt: I was just an associate, just a sales associate.

930 Amada: Outside of that on the application, any other issues you've had?

931 Scheidt: Hmm uh.

932 Amada: On any paperwork or anything you filled out at that job.

933 Scheidt: Hmm uh. And everything went clear. If they had a problem they would call.

934 Amada: When you got hired, what did you have to give them, like what documents?

935 Scheidt: Social Security, ID card, which had my birthdate on there, uhm like a valid
936 Florida Drivers License.

937 Amada: So you gave them your Florida Drivers License.

938 Scheidt: Yeah.

939 Amada: And you gave them your social security card. Did you give them your birth
940 certificate?

941 Scheidt: I think so. I think I gave them my birth certificate as well.

942 Amada: (inaudible)

- 943 Scheidt: I don't remember. I gave them my Florida ID and my Social Security.
- 944 Amada: Anything else?
- 945 Scheidt: Uhm am I missing something?
- 946 Amada: How many forms did you fill out?
- 947 Scheidt: Proof of residency and address. It was a lot of forms, a lot a lot of forms.
- 948 Amada: And that was just because of the medical (inaudible)
- 949 Scheidt: Uhm...
- 950 Amada: Obviously they have to do a background check,
- 951 Scheidt: Hmm hm.
- 952 Amada: they have to do a medical, cause you gave them medical so they have to do the
953 (inaudible). Anything else?
- 954 Scheidt: Uhm it was just a big packet I remember filling out, uhm I filled out...
- 955 Amada: Did you ever get a badge from them?
- 956 Scheidt: From?
- 957 Amada: Medical Surgical Management or Surgical Medical Management or whatever
958 they're called.
- 959 Scheidt: Yeah. Yeah.
- 960 Amada: You have a work badge from them?
- 961 Scheidt: Yeah I don't have it no more, but they took it from me.
- 962 Amada: Not the Osceola Regional Surgical Management One.
- 963 Scheidt: Oh the HDA from Surgical Management, from Osceola Surgical Management I do
964 have one but it doesn't have my picture or anything on there, it just says Medical
965 Specialist.
- 966 Amada: Okay.
- 967 Scheidt: And it has my name and then it has like my little ID we type in from the
968 computer.
- 969 Amada: Any other paperwork?

970 Scheidt: Hmm uh.

971 Amada: Okay, you said you dealt with Dr. Baxter, he ...

972 Scheidt: He's the director of the ER and he yeah, he knew I wasn't a PA or anything like
973 that.

974 Amada: Dr. Scott.

975 Scheidt: Dr. Scott, yeah.

976 Amada: Did you shadow him twice.

977 Scheidt: I was in his vicinity or under his supervision, you know, twice. But I uh like let's
978 say, it's kinda confusing. Like Peggy and him worked the same shift. Peggy's a
979 PA, Peggy is his PA, Physician's Assistant. And uhm you know if I had a question
980 for anything, or if I wanted to go see one of his patients, I go with him.

981 Amada: You were there for a whole 12 hours?

982 Scheidt: Hmm hm.

983 Amada: What did you do for like lunch or did you go with them to the doctor's chambers
984 or did you went on your own.

985 Scheidt: I didn't really eat. I brought like snacks. I was so excited, I was just happy to
986 learn and stuff, I'd read books while they were gone. I sat there and read
987 books, like they have books in a little cabinet...

988 Amada: And while you were there, you assisted with CPR.

989 Scheidt: Yeah I did the CPR one time...

990 Amada: You assisted with filling out patient...

991 Scheidt: But it wasn't like what's your name, what's your DOB or anything like that, it
992 just...

993 Amada: I think you said pretty much like a medical test.

994 Scheidt: Right, they introduced themselves and then they say okay he's going to be
995 taking your history and your physical and stuff uhm and then I would ask the
996 questions. I would just go through the questions, where's your pain at, ...

997 Amada: Then they asked your opinion and you gave your opinion...

998 Scheidt: Right, just a question to get my mind going and get it you know how I think,
999 so...

- 1000 Amada: What do you want to get out of this interview. Why did you agree to come
1001 down and speak with me?
- 1002 Scheidt: I just want to see, I just want to know what's going on, I just want, I'm so
1003 confused. The only thing I know is I don't have a job no more, ...
- 1004 Amada: Are you worried about getting employed back over there. Do you want to work
1005 over there?
- 1006 Scheidt: Absolutely not. Absolutely not, not after this.
- 1007 Amada: So pretty much you want to put your story out there and get that clear as to
1008 where the truth is.
- 1009 Scheidt: And I want to find out who did this and put that into the system and have
1010 whoever that is fired because apparently they are no ignorant to have that
1011 position. And for them to turn around and blame it on me and yeah, I can
1012 understand. How do I know that girls don't have three kids and she's been with
1013 this for two years. Times are tough right now man, like where else is she gonna
1014 work that will pay as much as she's making in HR you know. Not just that,
1015 corporate's here. Two corporate ladies come down and they say I'm Lori, I'm
1016 from HDA corporation, you know I'm one of the corporate VP's or you know
1017 something. You know like they're everybody and they know that, stuff goes
1018 downhill. When that person gets in trouble the one at the top's gonna get in
1019 trouble too. So it's that whole HR department that's gonna get in trouble, so for
1020 someone to be such, just lie and be manipulative and then not care, like this is
1021 you know my life,
- 1022 Amada: This is your future.
- 1023 Scheidt: This is everything, and you know, let's even say that I said I was a Physician's
1024 Assistant.
- 1025 Amada: Hmm hm.
- 1026 Scheidt: Let's just say that I was.
- 1027 Amada: Hmm hm.
- 1028 Scheidt: Are you that stupid that you're just gonna put me into the system as that? Are
1029 you going to ask for any credentials or any paperwork or nothing, you know.
- 1030 Amada: Is that something that you can see happening over there.
- 1031 Scheidt: As far as ...
- 1032 Amada: Just happening like that.

- 1033 Scheidt: I would hope not, I would hope not. That's a huge liability for the hospital and a
1034 huge patient safety issue. Anybody could go in there. How do they know, you
1035 know what I mean? You could walk in there and wanted to go over there and...
- 1036 Amada: Well I couldn't because I don't have scrubs and all that stuff.
- 1037 Scheidt: Well if you did, if you bought scrubs and you went up to the patients, how do
1038 you know that ain't Joe Blow that just killed your wife in a motor vehicle accident
1039 and you want to go up there and get revenge and go shoot him. You know...
- 1040 Amada: I have a question. When you first got your first ID, Surgical Associates...
- 1041 Scheidt: Surgical Management yeah.
- 1042 Amada: You said you filled out paperwork.
- 1043 Scheidt: Yes.
- 1044 Amada: Do you know what kind of paperwork?
- 1045 Scheidt: It was one form asked uhm like my name and just everything, where I was
1046 coming from, the uhm like the company or practice that I was coming from, uhm
1047 just you know social, I mean it had like everything, all my personal information
1048 on there. Had everything, my job title, uhm and everything and for some reason
1049 they can't find that paper now.
- 1050 Amada: When you went the second time, to get a new one made with the new title, did
1051 you fill out any paperwork?
- 1052 Scheidt: They didn't offer me any paperwork.
- 1053 Amada: Did they take the picture right away?
- 1054 Scheidt: That was the first thing I did, they took the picture (inaudible) uhm you know
1055 that's when I guess she noticed there was something wrong.
- 1056 Amada: Was that before or after you shadowed?
- 1057 Scheidt: This is, uhm I think I shadowed a couple of times before that, I think I shadowed
1058 a couple of times before that, yeah.
- 1059 Amada: What kind of badge or anything did you use while you were shadowing?
- 1060 Scheidt: My surgical management, I had my surgical management, that was the only ID I
1061 had. Oh I had other ones, I had other ID's that were all on that one. I had like
1062 my HDA one, (inaudible) I had FL Hospital and I had Osceola.
- 1063 Amada: You had a badge for FL Hospital too?