



September 3, 2015

Dr. Yvon Nazaire
12 Stuart Terrace
West Orange, NJ 07052

Re: Termination of Employment

Dear Dr. Nazaire,

Your employment with Georgia Regents University/Georgia Correctional Healthcare (GRU/GCHC) is being terminated effective immediately. The reason for this action is violation of GRU's Work Rule Number 32: "Falsification of institutional documents or records including applications for employment."

As a result of our internal investigation, it has been determined that you misrepresented your employment history when you were initially hired in 2006. Specifically, you indicated on your current application and attached materials that you were employed currently by Wyckoff Heights Medical Center and Jamaica Hospital Medical Center. We have since learned that you were not employed at either of those institutions at the time you applied for employment with GRU/GCHC.

Per the GRU Work Rule 32, a first offense violation of this rule results in discharge from employment.

Please return to me all GRU/GCHC and Georgia Department of Corrections property issued to you, including your identification badge, departmental keys, computer equipment and any other supplies.

Please contact GCHC Human Resources Director, Danny Finn, at 706-721-1260 to complete the required clearance process, and to discuss the conversion of your benefits and COBRA coverage.

You have five (5) working days in which to appeal this action to Ms. Lynn Bill, GCHC Managing Director. Whether you choose to appeal or not, you have the right to file a formal grievance within ten (10) working days from the receipt of this letter with GRU's Human Resources Division.

Regards,

A handwritten signature in black ink that reads "Billy Nichols MD". The signature is written in a cursive, flowing style.

Billy Nichols, MD
Statewide Medical Director
Georgia Correctional Healthcare